

DOCUMENT RESUME

ED 351 917

HE 025 974

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TITLE Ivory Power: Sexual Harassment on Campus.
REPORT NO ISBN-0-7914-0457-9
PUB DATE Jan 91
NOTE 309p.
AVAILABLE FROM State University of New York Press, State University
Plaza, Albany, NY 12247 (\$69.50
hardcover--ISBN-0-7914-0458-7, \$24.95 papercover,
ISBN-0-7914-0457-9).
PUB TYPE Books (010) -- Collected Works - General (020) --
Information Analyses (070)

EDRS PRICE Document Not Available from EDRS.
DESCRIPTORS College Faculty; College Students; *Higher Education;
Legal Problems; *Power Structure; School Policy; Sex
Differences; Sex Discrimination; Sex Role; Sexual
Abuse; *Sexual Harassment; Student College
Relationship; *Teacher Student Relationship

ABSTRACT

This book brings together extensive research and writing on sexual harassment in higher education examining it as a misuse of authority by male faculty members and as a confluence of power relations and sexism in institutions stratified by sex. The thirteen contributions are grouped into four sections the first of which, "Sexual Harassment: Conceptual and Methodological Issues" contains three papers on definition and measurement; racism and sexism on campuses; and issues of studying sexist discrimination, respectively. The second section looks at the impact of sexual harassment on individuals, the psychological effects, the victimization of women and how victims come to understand and cope with their experiences. The third section presents data on men who harass including contrasts between male and female views of sexual harassment, the role of authority and power in relations with students, and similar issues. The fourth section discusses institutional strategies for handling complaints of sexual harassment including investigation, prevention and change, creating a sexual harassment panel, and legal issues. An appendix contains extensive resources including organizations concerned with sexual harassment, audiovisual material, training materials and resources, a sexual harassment committee support counselor manual, information on the contributors, and an index. Individual papers offer extensive references. (JB)

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